

THE WENTWORTH COMPANY, INC.

Wentworth *TalentMetric*

Workforce Planning
Employment Process Consulting

SERVICES TAILORED IN SIZE AND SCOPE
TO FIT YOUR NEEDS

Our Wentworth *TalentMetric* process: data about every aspect of recruiting and selection are delivered in a way that helps you hire the best employees possible, on time, on or under budget.

Jon Cianci, Vice President, Sales and Marketing
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WENTWORTH *TalentMetric* WORKFORCE PLANNING

Is the talent **there** so you can meet your workforce needs?

Do the people you want to hire **want to work for you?**

How do you **attract** them? How do you **keep** them? How do you **help them perform?**

Will more be available in two years?

Wentworth can give you the answers and provide solutions if you are having difficulty with

- **finding** candidates
- **attracting** them
- getting candidates to accept **your offers**
- getting them to **perform well and stay.**

We can help:

- make you an **employer of choice**
- **hire** the candidates you want
- **retain your best** and most loyal employees
- drive up employee **productivity**
- **take the chaos out** of recruiting
- get recruiting **costs in line**

Recruiting working correctly is **not accidental**. If you want the best candidates, you have to know what they want, make sure you have it and communicate it effectively. If you want the best performers, you need to recruit people who have the same characteristics your top performers have.

We can help you do this and more.

**WENTWORTH *TalentMetric*
EMPLOYMENT PROCESS DESIGN**

Your recruiters can recruit, but your process is broken. We know how to fix it

There is a right way to do recruiting.

After 25 years and a lot of study, we know what that

We can **analyze your recruiting process** and identify what works and what can be improved.

We can help you **redesign your process** by replicating what works and modifying what can be improved. We make sure your **process is legal** (candidate generation, selection, record-keeping, etc.).

The goal is maximum recruiting efficiency:

- the **right candidates**
- who **perform well**
- who **stay**
- delivered **on time**
- delivered **on or under budget**
- **happy hiring managers**

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